Crown Consulting, Inc. (CCI) is an equal opportunity employer, offering competitive salary/benefit packages and strong career growth potential. As we expand our business with existing clients and into new markets, CCI is looking for smart, motivated, and talented individuals to join our team.

CCI offers competitive compensation and a comprehensive benefits package that includes medical, dental, life, and disability coverage, in addition to a 401k plan with an employer matching program.

For more information, please contact:

Human Resources
Crown Consulting, Inc.
Phone: 703-650-0663 ext. 3017
Mobile: 571-438-8340
Fax: 703-243-1280
Email: hr@crownci.com

401(k) Savings and Retirement Plan
Crown Consulting, Inc. offers a 401(k) with match For all employees (age 21 and over) on the first day of employment.

Paid Time Off for ALL Federal Holidays
- New Year’s Day
- Martin Luther King Jr. Day
- President’s Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veteran’s Day
- Thanksgiving Day
- Christmas Day

Paid Time Off Accrual
CCI supports a work/life balance and offers a generous PTO policy.

Medical Care Options
Dental Care Benefits
- Two national options for medical coverage through Cigna Medical
- PPO dental plan through Unum Dental
- PPO vision plan through NVA vision

Vision Care Benefits
- $50,000 Life Insurance provided
- $50,000 AD&D Insurance provided
- Crown pays FULL cost of basic Life and AD&D policies
- Supplemental Life Insurance and AD&D Insurance available for purchase by employee

Life and AD&D Insurance
- Up to $225 pre-tax dollars per month to be used for work-related parking costs
- Up to $225 pre-tax dollars per month to be used for public transportation
- Administered through ADP Parking and Transit program

Disability Insurance
- Up to $225 pre-tax dollars per month to be used for work-related parking costs
- Up to $225 pre-tax dollars per month to be used for public transportation
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Transportation Benefits
- Up to $225 pre-tax dollars per month to be used for work-related parking costs
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Tuition Reimbursement
- Full Time Employees who have been employed for 1 year
- $4000.00 per calendar year for reimbursement of class tuition
- Must complete class with a B or better to receive 100% of the reimbursement

529 College Savings Plan
The 529 College Savings Plan allows you to contribute to your children and grandchildren’s future education.

Flexible Spending Accounts (FSA)
Health Care
- Employee contributes up to $2,550 per year
- Covered Expenses (out-of-pocket only deductibles, co-pays, mileage/parking or health appointments, prescriptions, dental, orthodontic, vision (glasses, contacts, corrective surgery), etc.
Dependent Care
- Employee may contribute up to $5000 per year

CCI offers some of the best coverage available for Medical/Dental/Vision. Here are our providers:
- Two national options for medical coverage through Cigna Medical
- PPO dental plan through Unum Dental
- PPO vision plan through NVA vision

Employer contributes up to $2,550 per year
- Covered Expenses (out-of-pocket only deductibles, co-pays, mileage/parking or health appointments, prescriptions, dental, orthodontic, vision (glasses, contacts, corrective surgery), etc.
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